

U.S. Foster Support Program Evaluation Report 2020

April 2020

Surveys Written by:

Kessia Boche, Michelle Markgraf & Mary Lindloff

Analysis & Report Written by:

Mary Lindloff

Reviewed by:

Kessia Boche & Michelle Markgraf



Table of Contents

Summary of Findings	3
Program Overview.....	4
Logic Model.....	5
Evaluation Methodology.....	6
Demographics	7
Evaluation Results.....	8
Spiritual Outcomes.....	8
Quality of Life Outcomes	12
Local Relationships Outcomes.....	13
Conclusion on Impact.....	14
Evaluation Limitations and Lessons Learned	16
Future Program Considerations.....	17
Appendix A: Foster Families with Care Teams Survey.....	18
Appendix B: Foster Families with Kingdom Workers Support Survey.....	23
Appendix C: Key Informant Interview.....	28

Summary of Findings

These program evaluation results show that the U.S. Foster Support program has been effective at growing strong local relationships. It has been somewhat effective at driving spiritual and quality of life changes among recipients.

From a **spiritual** perspective, 75% of those supported by care teams remembered someone from their care team sharing their faith or God's Word with them in the past 30 days. Fifty percent of those without a designated care team remembered someone from this program ever sharing their faith or God's Word with them. Most foster parents (88%) felt that this program at least somewhat caused them to view Christian churches more positively. One family noted that their foster children's attendance at church events has increased since they started being supported by this program. Most (63%) indicated that their foster children's attendance at church events has stayed the same while one noted a decrease.

From a **quality of life** perspective, 100% of foster parents supported by care teams strongly agreed that they trust their care teams and 75% at least somewhat agreed that they rely on their care team for help. Thirty-eight percent mentioned issues with consistency in receiving help from volunteers.

Seventy-one percent of foster parents feel that this support program enables them to be better foster parents. No one agreed that without their care team, they wouldn't have the necessary support to continue being a foster parent for the next 12 months.

From a **local relationship** perspective, 5 foster agencies know about this program. In the past 12 months, foster agencies have reached out about 10 times to ask for help. They have often sought help with babysitting during foster parent meetings or help finding supplies for biological mothers whose children are being returned to them. It appears that foster agencies are recognizing this program as a valuable resource. Furthermore, most foster parents (88%) felt that this program at least somewhat caused them to view Christian churches more positively. This is further evidence of the growth of positive local relationships.

Limitations of this evaluation include low sample size and lack of baseline data.

Recommendations for this program are to explore additional ways to encourage volunteers to consistently share their faith or God's Word with foster families. Another recommended priority is finding ways to help churches and team leaders empower their teams to be consistent in communication with foster families and in providing them with help. A third recommendation is to explore ways in which the program can grow and reach more unchurched families.

Program Overview

Every two minutes a child enters foster care. There are nearly 440,000 children in the foster care system, and more than half of them will stay in the system for more than one year (AFCARS 2018 Report, <https://www.acf.hhs.gov/sites/default/files/cb/afcarsreport26.pdf>). Strong foster families are needed now more than ever. But city, county and state systems are overburdened and under-resourced, and we continue to see tragic stories in the news that highlight the challenges children and parents face. There is a clear need for more support and encouragement for foster families.

To help meet these needs, Kingdom Workers started piloting a U.S.-based Foster Support program in late 2018. Over the past year and a half, this program has worked with foster families in southeastern Wisconsin. This program has focused primarily on matching foster care families with care teams from local churches that were organized by Kingdom Workers. This program has offered needed and valued support to foster families while also giving church members an opportunity to serve their neighbors.

This program seeks to impact foster families from both a spiritual and quality of life perspective, while also building strong local relationships.

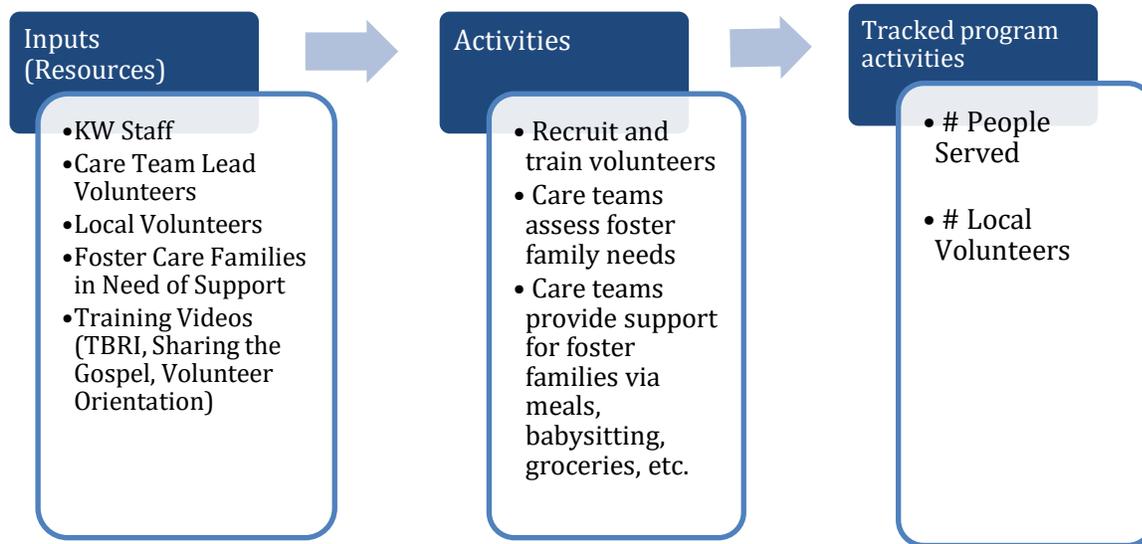
This U.S. Foster Support program has been supported by Kingdom Workers staff including Kessia Boche, Kristi Sebald, and Michelle Markgraf.

In 2019 this program served 57 people and had 44 local volunteers.

This report primarily measures the effect of the program on foster families, since this is the primary goal of the program.

Logic Model

This program follows the following logic model in predicting outcomes



Short-Term Outcomes	Medium-Term Outcomes	Long-Term Outcomes
<p><i>Spiritual</i></p> <p>1) Volunteers share their faith and God's Word with foster families.</p> <p><i>Quality of Life</i></p> <p>2) Foster families trust their care team and rely on them to provide help and support</p> <p><i>Local Relationships</i></p> <p>3) The foster family's licensing agencies become familiar with the church and the services it provides the families.</p>	<p><i>Spiritual</i></p> <p>1) Foster families feel welcomed and supported at church (worship and events)</p> <p>2) Foster children participate in worship, Sunday School, and other church events</p> <p><i>Quality of Life</i></p> <p>3) Foster parents report feeling supported by their care team. These parents feel part of a community that helps them better nurture the children in their care.</p> <p><i>Local Relationships</i></p> <p>4) Local foster agencies are comfortable reaching out to the KW. Regular communication occurs between KW and foster agencies.</p>	<p><i>Spiritual</i></p> <p>1) 10% of lay people involved in serving the community and 10% of lay people leading in the congregation</p> <p><i>Quality of Life</i></p> <p>2) Foster parents remain in the foster system longer than two years.</p> <p>3) Children placed with foster families experience a stable placement with the family.</p> <p><i>Local Relationships</i></p> <p>4) Local agencies actively seek the services of KW/the church for their families.</p>

Evaluation Methodology

This evaluation includes data gathered from two surveys, one given to foster parents who have been supported by care teams and one given to foster parents who have been supported through this program but do not have a designated care team. This evaluation also includes data from a key informant interview done to assess interactions between Kingdom Workers and foster agencies.

1. A **Foster Families with Care Teams Survey** (see Appendix A) was given to people who have been supported by a care team in the past year.

Since we did not have any data gathered before the program began, some of the questions in this survey were retrospective, asking them to think back to before they were supported by a care team. Other times questions asked about changes since care team support. This retrospect look is limiting and therefore, we have started baseline data gathering as this program expands nationally. This will ensure that we have baseline data when we evaluate this program again in the future.

This survey was fielded Feb-Mar 2020. Four people responded.

2. A **Foster Families with Kingdom Workers Support Survey** (see Appendix B) was given to people who were supported through this program in the past year but did not have a designated care team. The questions were similar to the Care Team survey, but the terminology was changed to be appropriate for this group (ex. instead of “care team”, we referenced “Kingdom Workers foster family support” since this terminology matches what the foster families would call this support).

Like the other survey, this survey asked some retrospective questions since baseline data for these families was not initially gathered. The survey was fielded Feb-Mar 2020. Four people responded.

3. A **Key Informant Interview** (see Appendix C) was done with Kessia Boche to determine the frequency of interactions between Kingdom Workers and local foster agencies.

The research design for this evaluation was a post-survey only, without a baseline or comparison group. As stated previously, we are working to gather baseline data moving forward to improve the program eval design.

We ensured that only one survey was completed per household supported by this program. Two reminders were sent out, encouraging people to complete the survey.

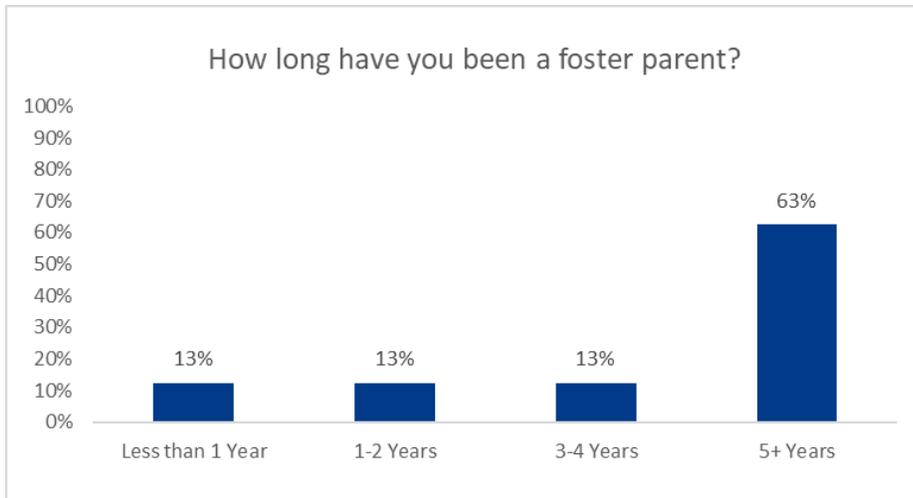
Survey Analytics was used to develop and distribute the surveys. Excel was used to analyze the data. See Appendix A-C for the survey templates.

Demographics

Of the 9 people who were sent a survey, 8 completed it (88.9% response rate). This is a very strong response rate.

All but one respondent started being supported by this Foster Support program sometime between March and Dec 2019. The remaining respondent noted that support started in March 2018, which was likely an error in entry since the program did not exist at that time. Half (50%) are supported by a full care team while the other half are supported through the program, but not with a full care team.

All respondents live in SE Wisconsin. Most (75%) are currently members of a church. More than half (63%) have been foster parents for 5+ years while the remaining are spread across 0-4 years.



Evaluation Results

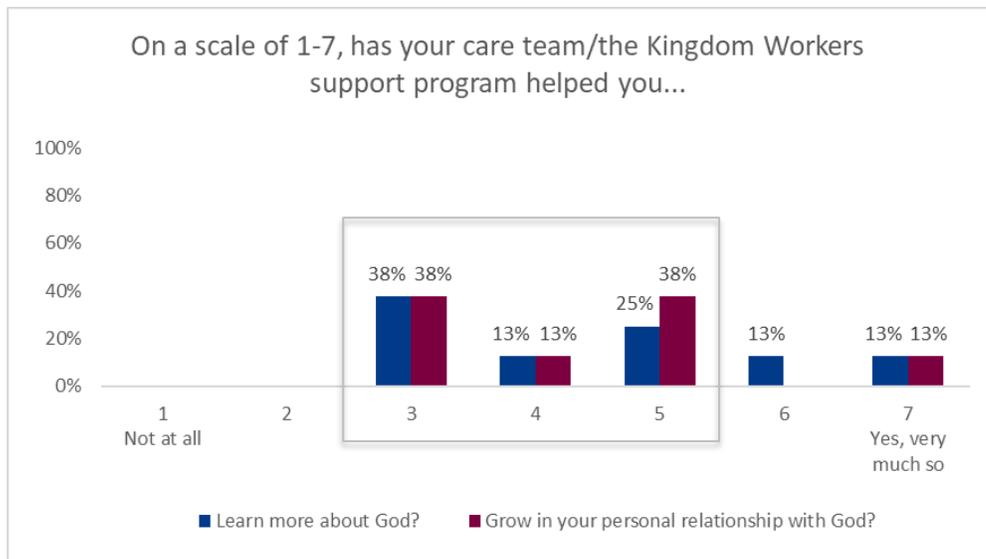
Spiritual Outcomes

Short-Term: Volunteers share their faith and God's Word with foster families. (Partially Met)

Indicator – 75% of those supported by care teams remembered someone from their care team sharing their faith or God's Word with them in the past 30 days

Among those without a designated care team, 50% remembered someone from Kingdom Workers ever sharing their faith or God's Word with them.

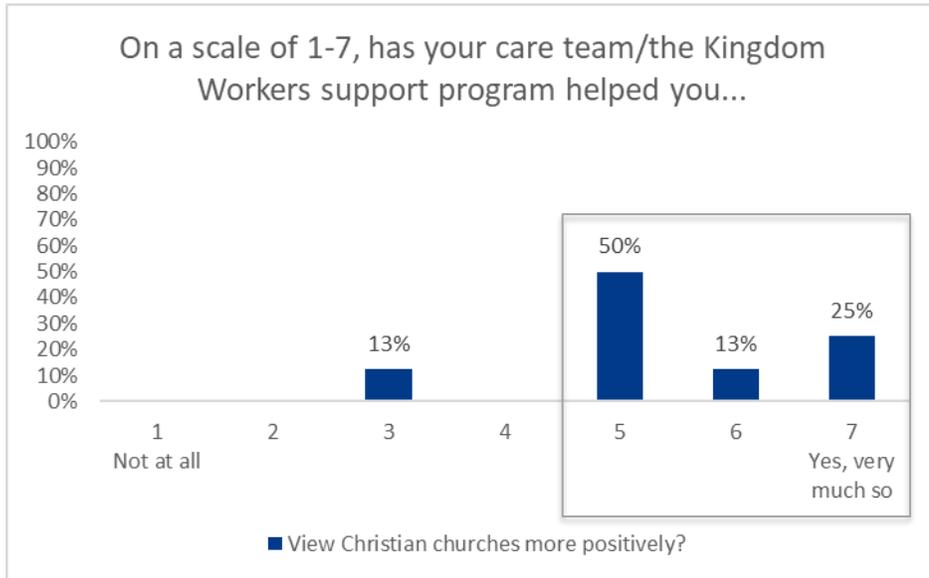
Indicator – When asked if care teams or KW foster support helped them learn more about God, the majority of people (75%) hovered around the neutral midpoint between yes and no. Similar results (88% around midpoint) emerged when they were asked if care teams or KW support helped them grow in their personal relationships with God. The fact that foster family and volunteer interactions are generally very short could be contributing to these results. Two people did respond more positively (6-7 on a scale of 1-7).



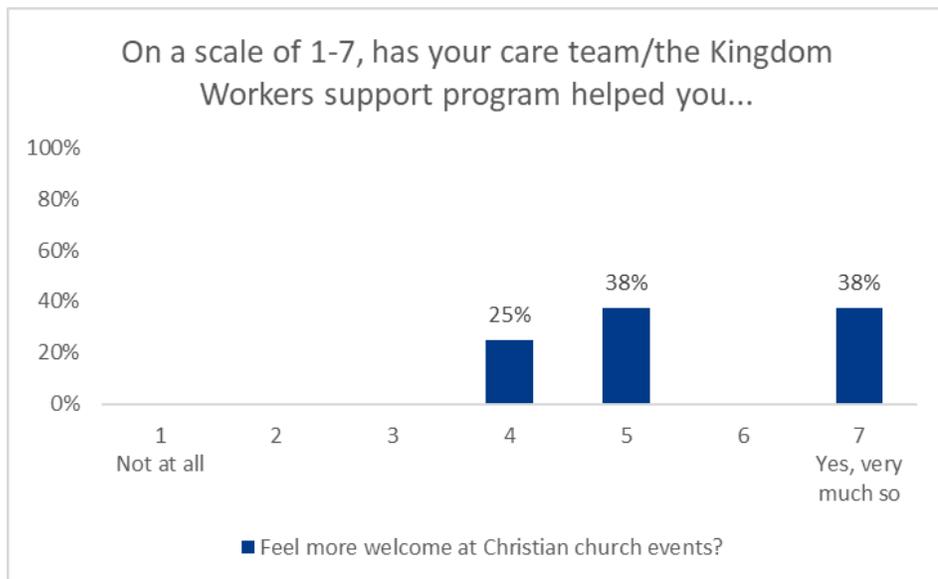
Perhaps surprisingly, the few who felt that they had learned more about God or grew in their personal relationship with God were not supported by full care teams. People who are not church members tended to skew positively on these questions. This might be because they have more room for growth in these areas compared to those who already belong to a church.

**Mid-Term: Foster families feel welcomed and supported at church (worship and events)
(Partially Met)**

Indicator – All but one person (88%) felt that this program caused them to view Christian churches more positively. However, half of respondents only mildly felt this way (rated 5 on a scale of 1-7).



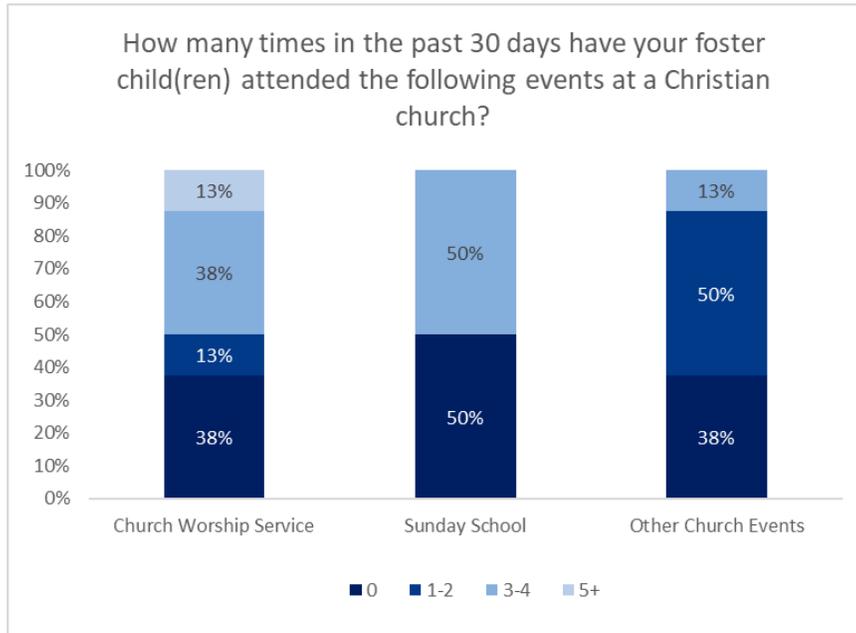
Indicator – When asked if this program helped them feel more welcome at Christian church events, responses were fairly evenly spread from neutral to yes.



Mid-Term: Foster children participate in worship, Sunday School, and other church events (Partially Met)

Indicator – 50% of foster parents reported that their foster children have attended church at least 3 times in the past 30 days.

Therefore, there is likely an opportunity to increase church attendance among at least 50% of these families.

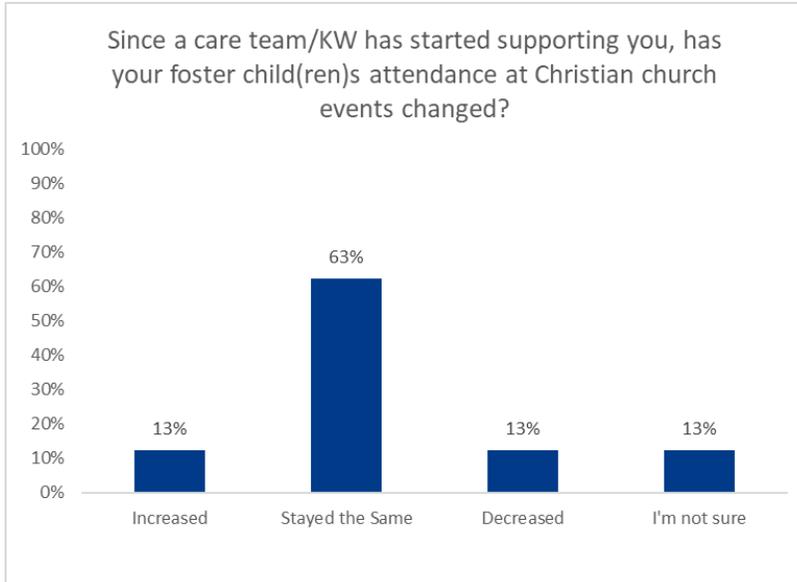


Half of foster parents reported that their foster children have been to Sunday School 3-4 times in the past 30 days. The other half reported that their foster children haven't been to Sunday School at all in the past 30 days.

63% of foster parents reported that their foster children have attended another church event in the past 30 days.

In aggregate, all but one foster family have attended some type of church event in the past 30 days. Among the two families who are not church members, one has not attended any church events in the past 30 days and the other has attended 1-2 church events (not a worship service or Sunday School).

Indicator – 63% of those served through this program stated that their foster children’s attendance at church events (worship, Sunday School, etc.) has stayed the same since this program started supporting them. Thirteen percent stated that it has increased while 13% stated that it has decreased.



It is encouraging to see that attendance at church events has increased for one family. This family does not currently hold membership at a church, meaning that we are likely reaching people who are not currently Christians with God’s saving Word. This family did not attend a worship service but did attend some other event at a church in the past 30 days.

It is unclear why attendance at church events decreased for one family.

Long-Term: Increase in lay people serving the congregation and the community (N/A since the program hasn’t been active 2+ years)

Indicator – All foster parents are currently serving their community.

Eighty-eight percent have been foster parents for at least a year while 63% have been foster parents for 5+ years.

Indicator – Among those who belong to a church (75% of foster parents), 50% serve in a leadership role at their church.

They served in these roles prior to being supported by this Kingdom Workers foster support program.

Quality of Life Outcomes

Short-Term: Foster families trust their care team and rely on them to provide help and support (Partially Met)

Indicator – 100% of foster parents that are supported by care teams strongly agreed that they trust their care teams

Indicator – 75% of foster parents that are supported by care teams agreed or somewhat agreed that they rely on their care team for help.

Fifty percent of foster parents that are supported by care teams noted that consistency was an issue. They indicated that they are not receiving the consistent support they need from their care teams.

Indicator – 67% of foster parents without a designated care team agreed that they trust the Kingdom Workers support program to help them when they need help as a foster parent

Twenty-five percent noted that consistency was an issue. Another 25% noted that more volunteers are needed.

Mid-Term: Foster parents report feeling supported by their care team. These parents feel part of a community that helps them better nurture the children in their care. (Partially Met)

Indicator – No one who is currently supported by a care team agreed with the following statement “Without my care team, I wouldn't have the necessary support to continue being a foster parent for the next 12 months”

This shows that while care teams might be an important supportive tool for foster families, parents feel that they would still be able to foster without a care team.

Indicator – 63% of foster parents agreed or somewhat agreed that they have the right amount of support to continue being a foster parent for the next 12 months

Thirteen percent felt neutrally while the remaining 26% felt that they do not have the right amount of support.

When respondents were asked what type of additional support would be helpful, 50% mentioned childcare (ex. for date nights, overnights, etc.). Twenty-five percent mentioned help with home maintenance and another 25% mentioned that a mentor similar to what is provided through a Big Brother/Big Sister program would be helpful. One respondent (13%) mentioned that meals would be helpful. This respondent noted that there was an issue with consistent support from the care team.

Indicator – 71% of foster parents feel that this support program enables them to be better foster parents.

Among respondents, 63% expressed their thankfulness for the program without being prompted to do so (they included these comments in the open-ended questions). Twenty-

five percent mentioned how wonderful it was to have Lakeside/Teens for Christ involved. It is clear that many of the people we are supporting are very grateful for this program.

Long-Term: Foster parents remain in the foster system longer than two years. (N/A since the program hasn't been active 2+ years)

Indicator – Among those being supported through this program, 75% have been foster parents for 3+ years.

Since the program is not 2+ years old yet, we cannot assess if it is making a substantial impact on foster parent retention.

Long-Term: Children placed with foster families experience a stable placement with the family. (N/A since the program hasn't been active 2+ years)

Indicator – Among those surveyed, 48% of the foster children had been in the same foster parents' home for >24 months.

Indicator – Prior to this program supporting them, 75% of foster families had children leave their care. Fifty percent were because of reunification with biological family, 33% because the agency decided and 33% because the foster parents determined that it wasn't a good fit.

Since this program started supporting them, 25% have had children leave their care. 50% because of reunification with biological family and 50% prefer not to answer.

Due to differences in time period length before and after being supported, along with numerous other factors we cannot ethically control for, we cannot definitively determine at this time that this program is creating stable placements that would not be there otherwise.

Local Relationships Outcomes

Short-Term: The foster family's licensing agencies become familiar with the church and the services it provides the families (Met)

Indicator – 5 foster agencies are familiar with this foster support program

Of the 5, 4 agreed to work with our program on an ongoing basis.

Mid-Term: Local foster agencies are comfortable reaching out to the Kingdom Workers. Regular communication occurs between the KW and foster agencies (Met)

Indicator – In the past 12 months, foster agencies have reached out to ask for help about 10 times

Their requests were often for help babysitting during a foster parent meeting or help finding supplies for biological mothers who were having their kids returned to them.

Other times they requested help recruiting new foster families, help for a family who just started fostering or help in other areas.

Indicator – Kingdom Workers’ communication frequency with local foster agencies varies by agency. One agency is communicated with multiple times a month while another is communicated with a couple times a year.

Long-Term: Local agencies actively seek the services of KW/the church for their families (Met even though program has not been active for 2+ years)

Indicator – In the past 12 months, foster agencies have reached out to ask for Kingdom Workers’ help about 10 times

As stated previously, their requests were often for help babysitting during a foster parent meeting or help finding supplies for biological mothers who were having their kids returned to them. Other times they requested help recruiting new foster families, help for a family who just started fostering or help in other areas.

Conclusion on Impact

These program evaluation results show that the U.S. Foster Support program has been effective at growing strong local relationships. It has been somewhat effective at driving spiritual and quality of life changes among recipients.

From a **spiritual** perspective, 75% of those supported by care teams remembered someone from their care team sharing their faith or God’s Word with them in the past 30 days. Fifty percent of those without a designated care team remembered someone from this program ever sharing their faith or God’s Word with them. Most foster parents (88%) felt that this program at least somewhat caused them to view Christian churches more positively. One family noted that their foster children’s attendance at church events has increased since they started being supported by this program. Most (63%) indicated that their foster children’s attendance at church events has stayed the same while one noted a decrease.

From a **quality of life** perspective, 100% of foster parents supported by care teams strongly agreed that they trust their care teams and 75% at least somewhat agreed that they rely on their care team for help. Thirty-eight percent mentioned issues with consistency in receiving help from volunteers.

Seventy-one percent of foster parents feel that this support program enables them to be better foster parents. No one agreed that without their care team, they wouldn’t have the necessary support to continue being a foster parent for the next 12 months.

From a **local relationship** perspective, 5 foster agencies know about this program. In the past 12 months, foster agencies have reached out about 10 times to ask for help. They have often sought help with babysitting during foster parent meetings or help finding supplies for biological mothers whose children are being returned to them. It appears that foster agencies are

recognizing this program as a valuable resource. Furthermore, most foster parents (88%) felt that this program at least somewhat caused them to view Christian churches more positively. This is further evidence of the growth of positive local relationships.

Evaluation Limitations and Lessons Learned

Lack of Baseline Data: Given that baseline data was not collected prior to the program being implemented, we had to ask retrospective questions. We have already started gathering baseline data for those supported in the future in order to strengthen our program evaluation design.

Small Sample Size: The sample size was limited given that there were 4 families being actively supported by care teams at the time of the survey. More reliable results can be obtained in the future as the program expands.

Limited Data from Foster Agencies: In future evaluations there is an opportunity to interview or survey local foster agencies to further identify the strength of local relationships.

Future Program Considerations

- 1) **Explore additional ways to encourage volunteers to consistently share their faith or God's Word with those they serve**
- 2) **Focus on finding ways to help churches and team leaders empower their teams to be consistent in communication with foster families and in providing them with help**
Thirty-eight percent of those served felt that consistency was an issue. Finding ways to empower and encourage care team leaders and volunteers to improve consistency and communication would likely increase the program's effectiveness.
- 3) **Explore ways in which the program can reach more unchurched families**
The results show that those who are unchurched might have the largest opportunity for growth in areas including learning about God, growing in their personal relationship with God and attending church events. It is likely that the more unchurched we can serve, the greater our chances of having an effective program will be.
- 4) **Focus on program expansion**
This is already in the works with the recent national launch. The hope is that the amount of families we can serve and the amount of volunteers we mobilize will continue to grow over time.

Appendix A: Foster Families with Care Teams Survey

Thank you for taking the time to complete this survey. It will take about 10 minutes to complete. Your responses are important to us because they will help us continue to improve our support of foster care parents. There are no right or wrong answers. Therefore, we appreciate your candid and honest responses.

Your participation in this survey is completely voluntary. There are no risks or benefits by helping with this survey. If you feel uncomfortable answering any questions, you can skip those questions. Your survey responses will be confidential. They will not be shared with your care team. If you have questions about the survey, you may contact us at fostering@kingdomworkers.com.

Please enter a unique 4-digit number you will remember (ex. the last 4 digits of your social security number, the last 4 of your phone number, etc.). This will ensure that your responses are anonymous but are linked to the same person over time.

What city do you live in?

First we have some questions about your care team.

When did a care team start supporting you?

- _____

Please indicate the degree to which you agree with the following statements:

	1 - Strongly Disagree	2	3	4 - Neither Agree nor Disagree	5	6	7 - Strongly Agree
I trust my care team	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I rely on my care team for help	<input type="checkbox"/>						
Without my care team, I wouldn't have the necessary support to continue being a foster parent for the next 12 months	<input type="checkbox"/>						
My care team enables me to be a better foster parent	<input type="checkbox"/>						

In the past 30 days has anyone on your care team shared his/her faith or God's Word with you?

1. Yes
2. No
3. I can't remember

On a scale of 1-7, has your care team helped you...

	1 - Not at all	2	3	4	5	6	7 - Yes, very much so
Learn more about God?	<input type="checkbox"/>						
Grow in your personal relationship with God?	<input type="checkbox"/>						
Build stronger relationships with Christians?	<input type="checkbox"/>						
View Christian churches more positively?	<input type="checkbox"/>						
Feel more welcome at Christian church events?	<input type="checkbox"/>						

Next we have some questions about your experience as a foster parent.

How long have you been a foster parent?

1. Less than 1 Year
2. 1-2 Years
3. 3-4 Years
4. 5+ Years

How long have your current foster children been in your care? (Please select N/A if you do not have that many children in your care)

	0-6 months	7-12 months	13-24 Months	>24 months	N/A
Child 1	<input type="checkbox"/>				
Child 2	<input type="checkbox"/>				
Child 3	<input type="checkbox"/>				
Child 4	<input type="checkbox"/>				

Child 5	<input type="checkbox"/>				
Child 6	<input type="checkbox"/>				

How many times in the past 30 days have your foster child(ren) attended the following events at a Christian church?

	0	1-2	3-4	5+
Worship Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday School	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Church Event	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Since a care team has started supporting you, has your foster child(ren)'s attendance at Christian church events changed?

1. It has increased
2. It has stayed the same
3. It has decreased
4. I'm not sure
5. I did not have foster children before a care team supported me

Next we'll be asking some questions about two time periods: 1) Before you were supported by a care team 2) Since you started being supported by a care team Thinking about the time before you were supported by a care team, did any foster children leave your care during this time?

1. Yes
2. No
3. I was not a foster parent prior to being supported by a care team

Why did these children leave your care? (select all that apply)

1. Reunification with biological parents
2. You determined it was not a good fit
3. The licensing agency made the decision
4. Prefer not to Answer
5. Other (please write in reason)

Thinking about the time since you started being supported by a care team, have any foster children left your care during this time?

1. Yes
2. No

Why did these children leave your care? (select all that apply)

1. Reunification with biological parents
2. You determined it was not a good fit
3. The licensing agency made the decision
4. Prefer not to Answer

5. Other (please write in reason)

Please indicate the degree to which you agree with the following statement:

	1 - Strongly Disagree	2	3	4 - Neither Agree nor Disagree	5	6	7 - Strongly Agree
I have the right amount of support to continue being a foster parent for the next 12 months.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What type of additional support would be helpful for you?

Lastly we have some questions about you and your community.

Are you a member of a church?

1. Yes
2. No

What church are you a member at?

Do you serve in a leadership role at your church? A leadership role might be leading a committee, leading a Bible study or serving in some other capacity.

1. Yes
2. No
3. I'm not sure

Please describe what leadership role you fill at your church.

How long have you been serving in this capacity? (select multiple if you serve in more than one

role and your time in role varies)

1. <6 months
2. 6-12 months
3. 13-24 months
4. >24 months

Two more questions to go! You're almost done.

How could care teams be improved?

Is there anything else you would like to share with us?

Appendix B: Foster Families with Kingdom Workers Support Survey

Thank you for taking the time to complete this survey. It will take about 10 minutes to complete. Your responses are important to us because they will help us continue to improve our support of foster care parents. There are no right or wrong answers. Therefore, we appreciate your candid and honest responses.

Your participation in this survey is completely voluntary. There are no risks or benefits by helping with this survey. If you feel uncomfortable answering any questions, you can skip those questions. Your survey responses will be confidential. If you have questions about the survey, you may contact us at fostering@kingdomworkers.com.

Please enter a unique 4-digit number you will remember (ex. the last 4 digits of your social security number, the last 4 of your phone number, etc.). This will ensure that your responses are anonymous but are linked to the same person over time.

What city do you live in?

First we have some questions about how you have been supported through the Kingdom Workers foster support program.

When were you first supported through the Kingdom Workers foster support program?

- _____

Please describe how the Kingdom Workers program has supported you.

Please indicate the degree to which you agree with the following statements:

	1 - Strongly Disagree	2	3	4 - Neither Agree nor Disagree	5	6	7 - Strongly Agree
I trust the Kingdom Workers support program to help me when I need help as a foster parent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Kingdom Workers support program enables me to be a better foster parent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Think about the times you received support through the Kingdom Workers program. Among the people who supported you, did anyone share his/her faith or God's Word with you?

1. Yes
2. No
3. I can't remember

On a scale of 1-7, has the Kingdom Workers support program helped you...

	1 - Not at all	2	3	4	5	6	7 - Yes, very much so
Learn more about God?	<input type="checkbox"/>						
Grow in your personal relationship with God?	<input type="checkbox"/>						
Build stronger relationships with Christians?	<input type="checkbox"/>						
View Christian churches more positively?	<input type="checkbox"/>						
Feel more welcome at Christian church events?	<input type="checkbox"/>						

Next we have some questions about your experience as a foster parent.

How long have you been a foster parent?

1. Less than 1 Year
2. 1-2 Years
3. 3-4 Years
4. 5+ Years

How long have your current foster children been in your care? (Please select N/A if you do not have this many children in your care)

	0-6 months	7-12 months	13-24 Months	>24 months	N/A
Child 1	<input type="checkbox"/>				
Child 2	<input type="checkbox"/>				
Child 3	<input type="checkbox"/>				
Child 4	<input type="checkbox"/>				
Child 5	<input type="checkbox"/>				
Child 6	<input type="checkbox"/>				

How many times in the past 30 days have your foster child(ren) attended the following events at a Christian church?

	0	1-2	3-4	5+
Worship Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday School	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Church Event	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Since the Kingdom Workers support program started supporting you, has your foster child(ren)'s attendance at Christian church events changed?

1. It has increased
2. It has stayed the same
3. It has decreased
4. I'm not sure
5. I did not have foster children before being supported through the Kingdom Workers program

Next we'll be asking some questions about two time periods: 1) Before you were supported through the Kingdom Workers support program 2) Since you started being supported through the Kingdom Workers support program Thinking about the time before you were supported by Kingdom Workers, did any foster children leave your care during this time?

1. Yes
2. No
3. I was not a foster parent prior to being supported by the Kingdom Workers support program

Why did these children leave your care? (select all that apply)

1. Reunification with biological parents
2. I determined it was not a good fit
3. The licensing agency made the decision
4. Prefer not to Answer
5. Other (please write in reason) _____

Thinking about the time since you started being supported by Kingdom Workers, have any foster children left your care during this time?

1. Yes

2. No

Why did these children leave your care? (select all that apply)

1. Reunification with biological parents
2. I determined it was not a good fit
3. The licensing agency made the decision
4. Prefer not to Answer
5. Other (please write in reason) _____

Please indicate the degree to which you agree with the following statement:

	1 - Strongly Disagree	2	3	4 - Neither Agree nor Disagree	5	6	7 - Strongly Agree
I have the right amount of support to continue being a foster parent for the next 12 months.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What type of additional support would be helpful for you?

Lastly we have some questions about you and your community.

Are you a member of a church?

1. Yes
2. No

What church are you a member at?

Do you serve in a leadership role at your church? A leadership role might be leading a committee, leading a Bible study or serving in some other capacity.

1. Yes
2. No
3. I'm not sure

Please describe what leadership role you fill at your church.

How long have you been serving in this capacity? (select multiple if you serve in more than one role and your time in role varies)

- 1. <6 months
- 2. 6-12 months
- 3. 13-24 months
- 4. >24 months

Two more questions to go! You're almost done.

How could the Kingdom Workers support program be improved?

Is there anything else you would like to share with us?

Appendix C: Key Informant Interview

- 1) How many local foster agencies are familiar with the KW foster support program?
- 2) How many times in the past 12 months have foster agencies reached out to you or someone involved in the KW foster program?
- 3) What did they reach out for?
- 4) How often do you talk with the local foster agencies?
 - a. About once a year
 - b. A few times a year
 - c. About once a month
 - d. Multiple times per month
- 5) Do you think that local foster agencies know how churches are involved in this or do they primarily view it as a KW initiative?